



**TITLE
SCHOOL
GRADE**

PERSON SPECIFICATION

**Teacher
Beer C of E Primary School
MPS**



Experience and expertise	Essential/ Desirable	Method of Assessment¹
Relevant QTS Qualification	Essential	A
Up to date enhance DBS certificate and relevant disclosures	Essential	I
Has experience of working in KS2	Essential	A, I, R
Knowledge and Understanding of:-		
Sound working knowledge of the National Curriculum	Desirable	LO,A,I
Principles and practices of high quality teaching and learning	Essential	LO, A, I, R
Principles and practices of the effective monitoring, assessment, and evaluation of pupils achievements	Essential	LO, A, I R
Principles and practices of effective curriculum planning	Essential	LO, A, I, R
Setting high expectations for children and staff	Essential	LO, A, I, R
Effective behaviour management strategies	Essential	LO, A, I, R
Statutory requirements of the National Curriculum	Essential	LO, A, I, R
Principles of safeguarding	Essential	LO, A, I, R
Church school ethos and distinctiveness	Essential	A, I, R
Working within a federation/multi academy trust	Desirable	A, I, R
The benefits of ICT in the Primary School curriculum	Desirable	LO, A, R, I
Effective curriculum leadership	Desirable	A, I, R
A positive home/school partnership & a commitment to working with parents, staff and the wider community	Essential	A,I,R
Personal competencies		
Good organisational, team working skills and abilities	Essential	LO, A, I, R
High levels of adaptability	Essential	LO, A, I, R
Good emotional awareness	Desirable	LO, I, R
High levels of commitment, initiative and optimism	Desirable	LO, I, R
Social Competencies		
High levels of collaboration, cooperation and team capabilities	Essential	LO, I, R
Good empathetic skills	Desirable	LO, I, R
Good communicator at all levels	Desirable	LO, I, R

Method of Assessment:

A – Application Form

R – Reference

I – Interview Process

LO – Teaching and Learning Observation